



PEMAA POLICY RELATING TO ALCOHOL, DRUGS AND SUBSTANCES

Definitions

“PEMAA” refers to The Point Edward Minor Athletic Association.

“Player” refers to any individual who is currently registered as a player at the U15, U18, level in PEMAA.

“Parent” refers to any individual who is a parent/caregiver or guardian of a player as described above.

“Team Official” refers to any individual who is currently registered with PEMAA as a Coach, Assistant Coach, Trainer, Assistant Trainer, Manager, or Assistant Manager, On Ice Helper.

“Individual in Authority” refers to a Coach, Assistant Coach, Trainer, Assistant Trainer, Manager, Assistant Manager, On Ice Helper, PEMAA Board Member or any other person appointed under the authority of Point Edward Minor Athletic Association.

“Sanctioned” refers to on and off ice activities and organized LMLL, OMHA and Hockey Canada activities

“Unsanctioned” refers to off ice team building events, social activities eg. year end banquet, meat raffles, team dinners

Rationale for this Policy

The Point Edward Minor Athletic Association (PEMAA) is committed to providing each of our players and team officials with a safe and respectful environment. Alcohol as well as performance enhancing, non-prescription, or narcotic drugs and substances have no place in youth minor sports. For these reasons, our policy relating to alcohol, drugs and substances will be strictly enforced.

The actions of PEMAA players and team officials should reflect that they are exemplary representatives and ambassadors of PEMAA.

PEMAA Policy

No person, regardless of age, who is a member of the PEMAA shall play, act as a team official, or otherwise participate in any on-ice activity or sanctioned team activity in which PEMAA is any way involved, if they have consumed alcohol and/or drugs immediately prior to or during the activity.

PEMAA Expectations

PEMAA believes parents remain responsible for their players while they are participating in both sanctioned and unsanctioned as well as on and off ice activities. PEMAA maintains the parenting role is not the responsibility of the team officials.

PEMAA expects all team officials and any person in a position of authority to refrain from sharing alcohol and or cannabis or other drugs or substances with any player.

PEMAA cannot condone any parent or caregiver sharing alcohol and or cannabis or other drugs or substances with any player.

PEMAA Responsibility or Liability

The PEMAA Board of Directors and/or team officials cannot assume any responsibility or liability for those individuals who choose to contravene our policy.

Implications of Contraventions to this Policy

If a player or team official uses, possesses, or attempts to distribute alcohol, drugs, or controlled substances, including cannabis, during any sanctioned event where PEMAA is in any way involved, he/she will not be allowed to participate in any team activities until the incident is investigated and next steps are determined by PEMAA.

In the event a player contravenes this policy during any sanctioned event where PEMAA is in any way involved, the following steps will be taken.

1. If the parents are at the event, the player will be placed in their care.
2. If the parents are not at the event, the player will be sent home in a safe manner, **determined by a Team Official or PEMAA Executive.**

In the event a team official contravenes this policy, they will be asked to leave the arena or facility immediately, in a safe manner, with assistance from another individual in authority if necessary. If necessary, police assistance may be required.

Potential for Reinstatement to Active Participation in PEMAA Activities

A hearing with the PEMAA Executive shall be convened to determine next steps, the length of the suspension or possible expulsion from PEMAA.

The options to be considered by the PEMAA Executive include:

First Contravention – Up to a two-game suspension. During the suspension period, the player or team official is required to PEMAA sanctioned team activities, including games (as a non-participant), practices, team building, etc.

Second Contravention Infraction – A minimum three games suspension. During the suspension period, the player or team official is required to attend sanctioned team activities, including games (as a non-participant), practices, team building, etc.

Third Contravention – Immediate and indefinite suspension of the player or team official, to be reviewed by the PEMAA Executive to render an appropriate course of action.

Administrative Responsibility

Failure to sign the policy may result in the player being unable to participate in sanctioned and or unsanctioned events.

All decisions, regarding the administration of the PEMAA POLICY RELATING TO ALCOHOL, DRUGS AND SUBSTANCES shall be at the discretion of PEMAA Executive whose decision will be final.

If a suspension is levied, there will be no reimbursement or refunding of registration or related fees.

Exceptions to the Policy

All PEMAA team officials or individuals in authority would be expected to use their best judgement if they choose to consume alcohol or any legal substances and do so in a responsible manner outside of sanctioned events.

****THE SIGNING OF THIS POLICY IS MANDATORY FOR ALL U15, U18, and U21 PLAYERS AS WELL INDIVIDUALS IN AUTHORITY (TEAM OFFICIALS)**

PLAYER or TEAM OFFICIAL ACCEPTANCE

Name: _____

Division: _____

I have read and understand the PEMAA POLICY RELATING TO ALCOHOL, DRUGS AND SUBSTANCES

I fully understand and agree to comply with the consequences of contravening the policy.

Signed _____ Date _____

PARENT OFFICIAL ACCEPTANCE

Name: _____

Division: _____

I have read and understand the PEMAA POLICY RELATING TO ALCOHOL, DRUGS AND SUBSTANCES

I fully understand and agree to comply with the consequences of contravening the policy.

Signed _____ Date _____